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DEUTSCHE STIFTUNG FÜR  
INTERNATIONALE RECHTLICHE  
ZUSAMMENARBEIT E.V.



## CONSOLIDATION OF THE JUSTICE SYSTEM IN ALBANIA (EURALIUS V)

### CALL OF APPLICATION

#### FOR 1 International Long - Term Expert (full-time position)

#### to work with Justice System Governance Institution

**The German Foundation for International Legal Cooperation (IRZ) is recruiting 1 International Long - Term Experts for the EU-funded project “Consolidation of the Justice System in Albania (EURALIUS V)”.**

The overall objective of EURALIUS V is to strengthen the independence, transparency, efficiency, accountability and public trust in the Albanian justice system in line with the EU acquis and best practices. The project mainly works towards enhancing the capacities of the following Albanian Authorities, which are final beneficiaries of the project: the Albanian Parliament, Ministry of Justice, High Judicial Council, High Court, courts, High Prosecutorial Council, the General Prosecutor Office, other prosecution offices, High Justice Inspector, School of Magistrates, National Chamber of Advocacy, the National Chamber of Notaries and the National Chamber of Enforcement Agents. Following the adoption of constitutional amendments in July 2016 and the adoption of several laws EURALIUS V is supporting the implementation of the comprehensive justice reform. **The project started on 1 April 2018 with a duration of 36 months.**

#### Application Process:

1. Deadline for applications: **18 December 2019 / midnight.**
2. Please send you CV, motivation letter in English, via e-mail to the following contacts:
  - a) [jobs@euralius.eu](mailto:jobs@euralius.eu)
  - b) Laura Ruzman: [Ruzman@irz.de](mailto:Ruzman@irz.de)
  - c) David Wendorff: [Wendorff@irz.de](mailto:Wendorff@irz.de)
3. Only shortlisted candidates will be contacted and might be requested to come in for interviews and/or other methods of assessment. The selection will be based on the professional background, relevant work experience, language skills and other criteria according to the requested qualifications.

Ministry of Justice,  
Boulevard “Zogu I”  
Tirana, Albania  
Tel: +355 4 22 40 333  
E-mail: [info@euralius.eu](mailto:info@euralius.eu)  
Web: [www.euralius.eu](http://www.euralius.eu)



4. The assignments will have to be formally approved by the European Union Delegation to Albania, assuming no objection from the relevant beneficiaries.

**Duration of engagement: full time based in Tirana – 1 year starting from 1 March 2020**

## **TASKS AND RESPONSIBILITIES**

The expert will cover the support to the new justice governance institutions (High Judicial Council, High Prosecutorial Council, High Justice Inspector, Justice Appointment Council), responsible in particular for the career development of judges/prosecutors as well as the disciplinary investigation and liability of judges/prosecutors. The expert also covers legislative activities in the area of justice governance.

## **REQUIRED PROFILE**

### **Specific Requirements**

- At least 15 years of experience in justice system, at least 5 years in an EU MS as judge/prosecutor or in disciplinary body;
- At least 3 years of experience as member of a council or as member of an institution/body responsible for career related decisions, professional oversight, in disciplinary matters or in prosecution office/court administration;
- Experience in an EU funded project, preferably in the area of career development of judges/prosecutors, inspection service or judicial/prosecutorial councils or in judicial/prosecutorial function;
- Knowledge of European standards regarding appointment, transfer, promotion, evaluation and discipline of judges and prosecutors as well as in the organisation of the justice system are a prerequisite,
- Experience in legislative drafting and training of judges and/or prosecutors would be an advantage,
- Previous experience in the justice sector in Albania would be a distinct advantage.

### **General Requirements**

- Ability to implement as well as communicate solutions to problems in different (legal) environments, and provide advice on day-to-day questions from the final beneficiaries,
- Very good command of written and spoken English and computer literate,
- Excellent interpersonal and communication skills, reporting and analytical capacity and drive for results,
- Experienced in working in a multidisciplinary team,
- Leadership skills to manage and motivate a team of specialists and to interact with project partners, the European Union Delegation, civil society and the donor community.