



Funded by the
European Union

EURALIUS
Consolidation of the
Justice System in Albania

DEUTSCHE STIFTUNG FÜR
INTERNATIONALE RECHTLICHE
ZUSAMMENARBEIT E.V.



CONSOLIDATION OF THE JUSTICE SYSTEM IN ALBANIA (EURALIUS V)

CALL FOR APPLICATIONS

National Long - Term Senior Legal Expert Positions (full-time position)

The German Foundation for International Legal Cooperation (IRZ) is recruiting up to 2 (depending on the needs of the project) National Long - Term Senior Legal Experts for the EU-funded project “Consolidation of the Justice System in Albania (EURALIUS V)”.

The overall objective of EURALIUS V is to strengthen the independence, transparency, efficiency, accountability and public trust in the Albanian justice system in line with the EU acquis and best practices. The project mainly works towards enhancing the capacities of the following Albanian Authorities, which are final beneficiaries of the project: the Albanian Parliament, Ministry of Justice, High Judicial Council, High Court, courts, High Prosecutorial Council, the General Prosecutor Office, other prosecution offices, High Justice Inspector, School of Magistrates, Justice Appointment Council, National Chamber of Advocacy, the National Chamber of Notaries and the National Chamber of Enforcement Agents. Following the adoption of constitutional amendments in July 2016 and the adoption of several laws EURALIUS V is supporting the implementation of the comprehensive justice reform. **The project started on 1 April 2018 with a duration of 36 months.**

Application Process:

1. Deadline for applications: **Sunday 22 September 2019 / midnight.**
2. Applications (CV, motivation letter, title of master or PhD; master’s thesis or PhD thesis, other peer reviewed publications, if electronically available in English) have to be sent in electronic version to the following email addresses/contact persons:
 - a) jobs@euralius.eu
 - b) Laura Ruzman: Ruzman@irz.de
 - c) David Wendorff: Wendorff@irz.de
3. Only shortlisted candidates will be contacted and might be requested to come in for interviews and/or other methods of assessment. The selection will be based on the professional background, relevant work experience, publications, language skills and other criteria according to the requested qualifications.
4. The assignments will have to be formally approved by the European Union Delegation to Albania, assuming no objection from the relevant beneficiaries.

5. Note: Candidates who are civil servants cannot be contracted.

Duration of engagement: 1 year, with possibility of extension of the contract

TASKS AND RESPONSIBILITIES

The national senior legal expert(s) will support the project activities and tasks by providing legal, administrative and translation services. The senior legal experts will be assigned mainly to one of the EURALIUS V components (i.e. institution and capacity building at new governance institutions), however will support any activity in any area of intervention (criminal law, justice governance, civil law, etc), as needed.

The main activities of the national senior legal experts will be to:

- Support the project team in the implementation of the project activities;
- Interact with beneficiary institutions;
- Carry out (comparative) legal research, provides legal analysis, notes, resumes or other legal documents as well as high level legal and contextual counselling; demonstrating excellent judgement and a high degree of independent thinking;
- Actively participate in legislative drafting activities;
- Pro-actively produce reports and analysis of developments, events and actions regarding the implementation of the project activity in the respective component;
- Assist in fulfilment of overall reporting obligations of the project;
- Participate in meetings and any other events which are of importance for the implementation of the project activity and reports accordingly;
- Provide translation of documents and interprets during meetings and events;
- Assist experts upon request of the responsible international expert or Team Leader;
- Perform any other related activities, which may emerge during the course of time and/ or as required by the Team Leader, International expert or other team members.

REQUIRED PROFILE

Specific Requirements

- University degree in law at master level;
- A university title from a university outside of Albania would be a distinct advantage;
- PhD would be a distinct advantage;
- Minimum of 10 years of relevant post graduate work experience, preferably in the justice system and/or an EU justice project environment or in international institution;
- Experience as magistrate in the Albanian justice system would be a distinct advantage;
- Proven academic track record, including involvement in researches and studies would be an asset;

- Sound legal and analytical skills;
- Knowledge of and familiarity with the Albanian justice system, justice reform process and the content of the justice reform;
- Excellent knowledge of English language and legal terminology;
- Excellent oral and written communication skills in Albanian and English.

General Requirements

- Ability to communicate solutions to problems in different legal environments, and provide advice on day-to-day questions to the final beneficiaries;
- Flexibility and maturity of judgement;
- Ability to work under direction and also to use own initiative;
- Ability to communicate effectively at a number of different levels and methods;
- Ability to work under pressure and to maintain deadlines;
- Political neutrality;
- Team and solution orientation;
- Suitable profile to work within a multidisciplinary team;
- Ability to understand and respect all confidential classifications (both government and trade nature) of any government or trade documents, statements or other information he/ she may be given during the exercise of his/ her duties.